



Gender Policy



Thunchan Memorial Govt. College Tirur

Vakkad PO, Malappuram Dt, Kerala, PIN:676502

Website:www.tmgctirur.ac.in, Email:tmgctirur@gmail.com



THUNCHAN MEMORIAL GOVT. COLLEGE, TIRUR

(NAAC Reaccredited with B++, Affiliated to University of Calicut)

Vakkad PO, Malappuram Dt, Kerala – Pin Code: 676 502

Phone : 0494 2630027, E-mail:tmgctirur@gmail.com, www.tmgctirur.ac.in

GENDER POLICY

Thunchan Memorial Govt. College has formulated and implemented a gender policy in the institution according to the guidelines of UGC, the policies of the Government of India, and the directions of the Honorable Supreme Court of India for promoting gender equity and equality in the campus. The policy aims at ensuring a gender sensitive learning environment and safeguarding the rights of women students and staff of the college.

Aims and Objectives:

- To Create a gender friendly environment on the campus
- To ensure equal opportunities for all students and staff irrespective of their gender.
- To ensure equal representation of staff regardless of their gender in the functioning the various committees in the college.
- To sensitize the staff on gender equality and gender justice as part of staff capacity-building training programs.
- To ensure a harassment-free working and learning environment for women staff and students by constituting mandatory monitoring committees like internal Complaint Committee.
- To provide adequate facilities like restrooms toilets for female staff and students
- To conduct gender awareness programs through women cell and other cells and committees
- To provide guidance and counselling facilities to students.

Principal

Tirur

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