



Gender Policy

Thunchan Memorial Govt. College Tirur

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GENDER POLICY

Thunchan Memorial Government College has formulated and implemented a gender policy in the institution in accordance with the UGC regulations, the policies of the Government of India, and the directions of the Honourable Supreme Court of India for promoting gender equity and equality in the campus. The policy aims at ensuring a gender-sensitive learning environment and in safeguarding the rights of women students and staff of the college.

Aims and objectives:

1. To create a gender-friendly environment on the campus.
2. To ensure equal opportunities for all students and staff irrespective of their gender.
3. To ensure equal representation of staff regardless of their gender in the functioning of the various committees of the college.
4. To sensitize the staff on gender equality and gender justice as part of staff capacity-building training programmes.
5. To ensure a harassment-free working and learning environment for women staff and students by constituting mandatory monitoring committees like Internal Complaint Committee.
6. To ensure that maternity/paternity leave benefits are utilized by the staff and students.
7. To provide adequate facilities like restrooms and toilets for female staff and students.
8. To conduct gender awareness programs through women-cell and other platforms.
9. To provide guidance and counseling facilities to students.

Principal

